



# *Shareowner Services Plus Plan<sup>SM</sup>*

*For Organon & Co. Common Stock*



## Quick guide to the *Shareowner Services Plus Plan*

The *Shareowner Services Plus Plan* (“the Plan”) provides first-time investors and existing shareholders a convenient and economical way to invest in Organon & Co. (“Organon”) through a Direct Stock Purchase Plan. As a participant, you can enjoy the same benefits as an investor who holds Organon shares directly on the books of EQ Shareowner Services (the “Plan Administrator”). You remain the registered owner of the Organon shares and have full control over your investment decisions.

This Plan is sponsored and administered by EQ Shareowner Services and not by Organon. Please refer to the Plan brochure for complete disclosure before you invest and for additional details on the Plan. You may access the brochure online at **shareowneronline.com**.

### **Investment control and flexibility**

You can make your initial investment directly through the Plan — no need for a broker. Purchase Organon shares by making a one-time automatic withdrawal from your checking or savings account, specify a regular amount to be withdrawn automatically once or twice a month, or by submitting a check.

- Increase your holdings by steadily reinvesting your dividends, as applicable.
- Access your account and perform transactions online.
- Sell your shares directly through the Plan.

### **Enroll in *Shareowner Services Plus Plan***

Existing Organon shareowners and new investors can enroll online through **shareowneronline.com**. For the first purchase, the minimum investment is \$250 or 5 recurring automatic investments at \$50. Cost of the initial purchase is \$10, plus \$0.03 commission per share.

### **Reinvest your dividends**

All of your Organon dividends will be applied, as applicable, to purchase additional whole and fractional shares. The cost is 3% of the dividend up to \$2 maximum, plus \$0.03 trading commission per share.

### **Purchase additional shares**

Make additional cash investments in the Plan at any time by either authorizing one-time or recurring automatic bank withdrawals or mailing in a check. The minimum investment is **\$50, with an annual maximum investment of \$50,000**. The dollars you invest (less any applicable fees) will go toward purchasing whole and fractional shares. The cost per transaction is \$1 for recurring, \$1 for one-time automatic investments, and \$4 for investment made by check, plus \$0.03 commission per share.



## Timing and purchase price

Purchases are generally made within five trading days from the date of receipt of your investment amount. Shares are purchased in the open market.

## Track your investments

Following each transaction, you will receive a detailed statement. You may also elect to receive your statements automatically by initiating eDelivery through **shareowneronline.com**.

## Safekeeping

Safekeeping of your Organon shares is provided, as applicable, at no cost to you.

## Sales

You can sell your Organon shares at any time. A check will be issued for your sale proceeds, unless you elect to receive the funds by direct deposit into your bank account. Shares under the Plan are sold through a batch order, market order, limit order, or stop order. The costs for these transactions are \$10 for batch, \$25 for market, and \$30 for limit or stop order sales. There is also a commission fee of \$0.10 per share. You may also elect to have the sales proceeds directly deposited into a bank account. The cost is \$5 for direct deposit into a North American account.

## Plan brochure

Please refer to the Plan brochure for complete disclosure before you invest and for additional details on the Organon Plan. You may access the brochure online at **shareowneronline.com**.

## Contact information

### Online:

**shareowneronline.com** (available 24 hours a day, 7 days a week, for access to your account information and answers for many common questions and general inquiries).

### Email:

Log in to your account at **shareowneronline.com** and select **Contact Us**

### Telephone:

Toll free: 1-833-914-2115 (**Customer Care** Specialists are available Monday through Friday, from 7:00 a.m. to 7:00 p.m. Central Time). You may also access your account information 24 hours a day, 7 days a week, using our automated voice response system.



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